

## Change - Announcement of Appointment::Announcement of Appointment of Key Executives

## Issuer &amp; Securities

<b>Issuer/ Manager</b>	ASIAPHOS LIMITED
<b>Securities</b>	ASIAPHOS LIMITED - SG2G24997246 - 5WV

## Announcement Details

<b>Announcement Title</b>	Change - Announcement of Appointment
<b>Date &amp; Time of Broadcast</b>	02-Apr-2014 17:09:29
<b>Status</b>	New
<b>Announcement Sub Title</b>	Announcement of Appointment of Key Executives
<b>Announcement Reference</b>	SG140402OTHR71YD
<b>Submitted By (Co./ Ind. Name)</b>	Yoo Loo Ping
<b>Designation</b>	Company Secretary
<b>Description (Please provide a detailed description of the event in the box below)</b>	<p>This announcement was prepared by the Company and the contents were reviewed by the Company's sponsor, United Overseas Bank Limited (the "Sponsor"), for compliance with the relevant rules of the Singapore Exchange Securities Trading Limited (the "SGX-ST").</p> <p>The Sponsor has not independently verified the contents of this announcement. This announcement has not been examined or approved by the SGX-ST. The Sponsor and the SGX-ST assume no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.</p> <p>The contact persons for the Sponsor are Mr Khong Choun Mun, Managing Director, Corporate Finance and Mr Low Han Keat, Senior Director, Corporate Finance, who can be contacted at 80 Raffles Place, #03-03 UOB Plaza 1, Singapore 048624, Telephone: +65 6539 1177.</p>

## Additional Details

<b>Date Of Appointment</b>	01/04/2014
<b>Name Of Person</b>	Aaron Tang Huang
<b>Age</b>	55
<b>Country Of Principal Residence</b>	China
<b>The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)</b>	Upon the recommendation of the Management, who had reviewed the qualification and experience of Dr Aaron Tang Huang, the Board approved his appointment.
<b>Whether appointment is executive, and if so, the area of responsibility</b>	<p>The appointment is executive.</p> <p>Dr Aaron Tang Huang will be tasked to seek business opportunities for the Asiaphos Limited and its subsidiaries, including but not limited to identifying and securing potential business partners and ventures, new geographical markets, new customer segments and new product research and development and any other duties assigned by the Management of the Company.</p>
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Business Strategy and Development, Head
<b>Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries</b>	NIL
<b>Conflict of interests (including any competing business)</b>	NIL
<b>Working experience and occupation(s) during the past 10 years</b>	From April 1, 2014 to Present - Head of Business Strategy and Development, Asiaphos Limited ; From April 1, 2010 to March 31, 2014 - Independent consultant for phosphorus chemical industry ; From April 1,

	2009 to March 31, 2010 - Executive Vice President, Wansheng Chemical Co. Ltd. (Zhejiang, China) ; From July, 2007 to March 31, 2009 - Technology Director Asia Pacific, Israel Chemical Limited (which acquired Supresta LLC) ; From July, 2004 to July, 2007 - Commercial Manager Asia, Supresta LLC (formerly Akzo Nobel Phosphorus Chemicals Business Unit). From December, 2002 to July, 2004 - Commercial Manager Asia, Akzo Nobel Phosphorus Chemicals Business Unit.
<b>Shareholding interest in the listed issuer and its subsidiaries?</b>	No
<b>Past (for the last 5 years)</b>	NIL
<b>Present</b>	NIL
<b>(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?</b>	No
<b>(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?</b>	No
<b>(c) Whether there is any unsatisfied judgment against him?</b>	No
<b>(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?</b>	No
<b>(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?</b>	No
<b>(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?</b>	No
<b>(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in</b>	No

connection with the formation or management of any entity or business trust?	
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of a listed company?	No
If Yes, Please provide full details	NA

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